



# Growing from Strength to Strength

The Strategic Plan  
2024 – 2026



# TIGS

The Illawarra Grammar School

## From the Principal

Dr Julie Greenhalgh

This Strategic Plan for The Illawarra Grammar School is designed to build on the School's firm foundations and to continue to enhance its position as a leading academic and Christian school in NSW.

Furthermore, the Plan also aims to highlight and celebrate the School's features as a school of the beautiful Illawarra region, while also acknowledging and honouring its identity as a grammar school where learning is rigorous, engaging, multi-faceted and purposeful.

TIGS values the partnership of all members of its community. Hopefully, this Plan will clearly identify the ways that we can work together to help our young men and women to "grow from strength to strength".

## From the Chair of Council

Professor Anthony Okely

Our Strategic Plan for 2024 to 2026 builds upon the rich foundations of our School and aims to further enhance our position as a leading provider of high-quality Christian education in NSW. Together with our dedicated Principal, Dr Julie Greenhalgh and the esteemed staff, we are committed to fostering an environment where academic excellence, Christian values, and holistic development flourish.

Throughout this plan, we emphasise the importance of collaboration and partnership within our school community. Together, as parents, students, staff, and council members, we have the opportunity to support our young men and women as they "grow from strength to strength."

I invite you to join us on this journey as we continue to uphold the mission and vision of The Illawarra Grammar School, guiding our students to become confident, compassionate and resilient leaders of tomorrow.

## The School's Mission

The achievement of **Academic** excellence in a **Caring** environment that is founded on **Christian** belief and behaviour, so that students are equipped to act with wisdom, compassion and justice as faithful stewards of our world.

## The School's Vision

As a result of the School's Environment and Mission, it is our hope that students at The Illawarra Grammar School grow into people who:

- love learning
- are confident, skilful and articulate leaders
- aspire for excellence
- show resilience and integrity in the face of challenge
- are compassionate and discerning citizens
- are committed to serving their community
- understand and appreciate the Christian faith.

# The Strategic Plan 2024 – 2026

## Growing from Strength to Strength

Pillars	1 Growing Academically	2 Growing in Christian Faith	3 Growing in Wellbeing	4 Growing in Citizenship
Goals	<p><b>1a)</b> Review and enhance the curriculum of the Senior School to ensure that learning is seamless, rigorous, engaging and purposeful</p>	<p><b>2a)</b> Broaden the opportunities for community service for students</p>	<p><b>3a)</b> Provide the appropriate expertise in pastoral and academic support for students</p>	<p><b>4a)</b> Create further opportunities for students to be involved in the local community</p>
<p><b>1b)</b> Review the curriculum of the Junior School to ensure that learning sets solid foundations and appropriate expansion for academic growth</p>	<p><b>2b)</b> Acknowledge and appreciate the Indigenous heritage and traditions of the local area</p>	<p><b>3b)</b> Train staff in the management of their own wellbeing</p>	<p><b>4b)</b> Introduce opportunities for the School to support parents in the raising of their children</p>	
<p><b>1c)</b> Review the curriculum of the Prep School to ensure that students commence their learning journey strongly</p>	<p><b>2c)</b> Refine the content of Biblical Studies classes in the Senior School incorporating a Christian worldview</p>	<p><b>3c)</b> Ensure there are appropriate resources for pastoral care, wellbeing and health initiatives in the school day</p>	<p><b>4c)</b> Enhance communication within our School community including parents, alumni and friends</p>	
<p><b>1d)</b> Refine the School's approach to Professional Learning</p>	<p><b>2d)</b> Create opportunities for significant topics and issues to be presented from a Christian perspective</p>	<p><b>3d)</b> Introduce further measures to promote the safety of students and staff</p>	<p><b>4d)</b> Find even more opportunities to acknowledge the talents and worth of every student</p>	
<p><b>1e)</b> Promote deep learning by students</p>	<p><b>2e)</b> Enhance the cocurricular opportunities for the students to grow in their Christian faith</p>	<p><b>3e)</b> Review the cocurricular timetable and opportunities, especially in music, sport and debating</p>	<p><b>4e)</b> Introduce further sustainable and energy-efficient measures into the School</p>	
<p><b>1f)</b> Develop a School Master Plan that priorities the academic endeavours, needs and interests of all students</p>	<p><b>2f)</b> Create opportunities for more prayer for the School community</p>	<p><b>3f)</b> Introduce initiatives to cater for students who are especially talented in sport and music</p>	<p><b>4f)</b> Establish firmer links with the local community to increase the profile of TIGS</p>	
<p><b>1g)</b> Support teachers in their quest for excellent teaching</p>	<p><b>2g)</b> Review the roles and size of the Chaplaincy team</p>	<p><b>3g)</b> Strengthen the seniority of students in Years 10-12 (SS) and Year 6 (JS)</p>	<p><b>4g)</b> Establish a Careers program drawing on the skills of alumni and parents</p>	